



**AJUCHITLÁN**  
GOBIERNO MUNICIPAL  
2021 - 2024

Juntos vamos por más...

**H. Ayuntamiento Municipal  
Constitucional de Ajuchitlán del  
Progreso, Guerrero.  
2021-2024**

H. AYUNTAMIENTO MUNICIPAL  
CONSTITUCIONAL  
AJUCHITLÁN DEL PROGRESO, GRO.  
2021-2024

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AJUCHITLÁN DEL PROGRESO, GRO.  
2021-2024

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CONSTITUCIONAL  
AJUCHITLÁN DEL PROGRESO, GRO.  
2021-2024

**TABULADOR DE SUELDOS Y  
SALARIOS APROBADO PARA EL  
EJERCICIO FISCAL 2023**

H. AYUNTAMIENTO MUNICIPAL  
CONSTITUCIONAL  
AJUCHITLÁN DEL PROGRESO, GRO.  
2021-2024

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2021-2024

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**CONSEJO MUNICIPAL**
  
**COMUNIDAD DE DESARROLLO RURAL**
  
**REGIDORIA DE CULTURA, RECREACION Y ESPECTACULOS**
  
**REGIDORIA DE DESARROLLO RURAL**
  
**REGIDORIA DE EDUCACION Y JUVENTUD**
  
**REGIDORIA DE SALUD Y ASISTENCIA SOCIAL**
  
**COMUNIDAD DE DESARROLLO RURAL**
  
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**REGIDORIA DE SALUD Y ASISTENCIA SOCIAL**
  
**COMUNIDAD DE DESARROLLO RURAL**

Puesto	Grado	Clave de Puesto	Numero de pasas	Salario Mensual		Compensación Mensual		Subs al Empleo Mensual		I. S. R. Mensual		Pension Alimenticia Mensual		Sueldo Neto Mensual F=A+B+C+D+E		Sueldo Neto Anual F=A+B+C+D+E	
				Minimo	Maximo	Minimo	Maximo	Minimo	Maximo	Minimo	Maximo	Minimo	Maximo	Minimo	Maximo	Minimo	Maximo
Archivista	A	AR001	1	\$4,968.92	\$10,282.00	\$0.00	\$0.00	\$31.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,000.00	\$6,000.00	\$72,000.00	\$72,000.00
Area de Rehabilitador	B	AR002	2	\$4,510.82	\$9,824.00	\$0.00	\$0.00	\$89.38	\$0.00	\$151.20	\$0.00	\$0.00	\$0.00	\$5,000.00	\$5,000.00	\$60,000.00	\$60,000.00
Arquitecto	A	AR001	3	\$9,814.10	\$11,004.56	\$0.00	\$0.00	\$0.00	\$0.00	\$1,004.56	\$0.00	\$0.00	\$0.00	\$8,000.00	\$8,000.00	\$96,000.00	\$96,000.00
Asesor	B	ASR02	1	\$6,102.86	\$8,673.28	\$0.00	\$0.00	\$0.00	\$0.00	\$1,028.86	\$0.00	\$0.00	\$0.00	\$5,000.00	\$5,000.00	\$60,000.00	\$60,000.00
Auxiliar	C	ASR03	1	\$3,839.82	\$4,968.92	\$0.00	\$0.00	\$160.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,000.00	\$3,000.00	\$36,000.00	\$36,000.00
Auxiliar	A	AUX01	6	\$23,623.86	\$30,076.50	\$0.00	\$0.00	\$0.00	\$0.00	\$3,623.86	\$0.00	\$0.00	\$0.00	\$25,000.00	\$25,000.00	\$300,000.00	\$300,000.00
Auxiliar	B	AUX02	1	\$18,537.38	\$21,080.62	\$0.00	\$0.00	\$0.00	\$0.00	\$2,537.38	\$0.00	\$0.00	\$0.00	\$18,000.00	\$18,000.00	\$216,000.00	\$216,000.00
Auxiliar	C	AUX03	3	\$13,450.92	\$15,994.16	\$0.00	\$0.00	\$0.00	\$0.00	\$1,450.92	\$0.00	\$0.00	\$0.00	\$14,000.00	\$14,000.00	\$168,000.00	\$168,000.00
Auxiliar	D	AUX04	12	\$8,673.28	\$11,004.56	\$0.00	\$0.00	\$0.00	\$0.00	\$673.28	\$0.00	\$0.00	\$0.00	\$8,000.00	\$8,000.00	\$96,000.00	\$96,000.00
Auxiliar	E	AUX05	20	\$6,102.86	\$7,551.20	\$0.00	\$0.00	\$0.00	\$0.00	\$1,028.86	\$0.00	\$0.00	\$0.00	\$6,000.00	\$6,000.00	\$72,000.00	\$72,000.00
Auxiliar	F	AUX06	47	\$1,677.18	\$4,968.92	\$0.00	\$0.00	\$322.82	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00	\$5,000.00	\$60,000.00	\$60,000.00
Auxiliar en Aparatos	A	AAF01	1	\$3,839.82	\$4,968.92	\$0.00	\$0.00	\$160.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,000.00	\$3,000.00	\$36,000.00	\$36,000.00
Funcionales	A	AER01	1	\$6,102.86	\$7,551.20	\$0.00	\$0.00	\$0.00	\$0.00	\$1,028.86	\$0.00	\$0.00	\$0.00	\$6,000.00	\$6,000.00	\$72,000.00	\$72,000.00
Auxiliar en Rehabilitación	B	AER02	1	\$3,839.82	\$4,968.92	\$0.00	\$0.00	\$160.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,000.00	\$3,000.00	\$36,000.00	\$36,000.00
Calero	A	CAJ01	1	\$4,968.92	\$6,102.86	\$0.00	\$0.00	\$31.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$4,000.00	\$48,000.00	\$48,000.00
Chapon	A	CHF01	2	\$8,673.28	\$13,450.92	\$0.00	\$0.00	\$0.00	\$0.00	\$673.28	\$0.00	\$0.00	\$0.00	\$8,000.00	\$8,000.00	\$96,000.00	\$96,000.00
Chapon	B	CHF02	15	\$6,102.86	\$7,551.20	\$0.00	\$0.00	\$0.00	\$0.00	\$1,028.86	\$0.00	\$0.00	\$0.00	\$6,000.00	\$6,000.00	\$72,000.00	\$72,000.00
Chapon	C	CHF03	1	\$3,839.82	\$4,968.92	\$0.00	\$0.00	\$213.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,000.00	\$3,000.00	\$36,000.00	\$36,000.00
Chofer	A	CHF01	3	\$9,814.10	\$11,004.56	\$0.00	\$0.00	\$0.00	\$0.00	\$814.10	\$0.00	\$0.00	\$0.00	\$9,000.00	\$9,000.00	\$108,000.00	\$108,000.00
Chofer	B	CHF02	5	\$6,102.86	\$7,551.20	\$0.00	\$0.00	\$0.00	\$0.00	\$1,028.86	\$0.00	\$0.00	\$0.00	\$6,000.00	\$6,000.00	\$72,000.00	\$72,000.00
Chofer	C	CHF03	1	\$3,839.82	\$4,968.92	\$0.00	\$0.00	\$31.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$4,000.00	\$48,000.00	\$48,000.00
Cocinero	A	CCN01	6	\$3,839.82	\$4,968.92	\$0.00	\$0.00	\$160.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,000.00	\$3,000.00	\$36,000.00	\$36,000.00
Contralor Interno	A	OC01	1	\$21,080.62	\$23,623.86	\$0.00	\$0.00	\$0.00	\$0.00	\$3,080.62	\$0.00	\$0.00	\$0.00	\$20,000.00	\$20,000.00	\$240,000.00	\$240,000.00
Coordinador	A	COD01	1	\$3,839.82	\$4,968.92	\$0.00	\$0.00	\$160.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00	\$5,000.00	\$60,000.00	\$60,000.00
Dentista	A	DN01	1	\$7,551.20	\$8,673.28	\$0.00	\$0.00	\$0.00	\$0.00	\$1,028.86	\$0.00	\$0.00	\$0.00	\$7,000.00	\$7,000.00	\$84,000.00	\$84,000.00
Director	A	DRC01	3	\$23,623.86	\$50,403.36	\$0.00	\$0.00	\$0.00	\$0.00	\$3,623.86	\$0.00	\$0.00	\$0.00	\$20,000.00	\$20,000.00	\$240,000.00	\$240,000.00
Director	B	DRC02	8	\$13,450.92	\$15,994.16	\$0.00	\$0.00	\$0.00	\$0.00	\$1,450.92	\$0.00	\$0.00	\$0.00	\$14,000.00	\$14,000.00	\$168,000.00	\$168,000.00
Director	C	DRC03	12	\$8,673.28	\$11,004.56	\$0.00	\$0.00	\$0.00	\$0.00	\$673.28	\$0.00	\$0.00	\$0.00	\$8,000.00	\$8,000.00	\$96,000.00	\$96,000.00
Director	D	DRC04	8	\$6,102.86	\$7,551.20	\$0.00	\$0.00	\$0.00	\$0.00	\$1,028.86	\$0.00	\$0.00	\$0.00	\$6,000.00	\$6,000.00	\$72,000.00	\$72,000.00
Director	E	DRC05	6	\$3,839.82	\$4,968.92	\$0.00	\$0.00	\$160.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00	\$5,000.00	\$60,000.00	\$60,000.00
Director	A	DC101	1	\$11,004.56	\$13,450.92	\$0.00	\$0.00	\$0.00	\$0.00	\$1,004.56	\$0.00	\$0.00	\$0.00	\$10,000.00	\$10,000.00	\$120,000.00	\$120,000.00
Electricista	A	EET01	8	\$6,102.86	\$7,551.20	\$0.00	\$0.00	\$0.00	\$0.00	\$1,028.86	\$0.00	\$0.00	\$0.00	\$6,000.00	\$6,000.00	\$72,000.00	\$72,000.00
Electricista	B	EET02	1	\$3,839.82	\$4,968.92	\$0.00	\$0.00	\$160.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00	\$5,000.00	\$60,000.00	\$60,000.00
Encargado de Desayunos	A	DC101	1	\$3,839.82	\$4,968.92	\$0.00	\$0.00	\$160.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$4,000.00	\$48,000.00	\$48,000.00
Encargado de Desayunos	A	EFR01	1	\$7,551.20	\$8,673.28	\$0.00	\$0.00	\$0.00	\$0.00	\$1,028.86	\$0.00	\$0.00	\$0.00	\$7,000.00	\$7,000.00	\$84,000.00	\$84,000.00
Encargado de Desayunos	B	EFR02	3	\$3,839.82	\$4,968.92	\$0.00	\$0.00	\$160.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00	\$5,000.00	\$60,000.00	\$60,000.00

**H.A. MUNICIPAL**
  
**SECRETARIA DE DESAYUNOS**
  
**SECRETARIA DE COMERCIO**
  
**SECRETARIA DE ASISTENCIA SOCIAL**
  
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**SECRETARIA DE FISCALIA**
  
**SECRETARIA DE TRABAJO**
  
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**SECRETARIA DE SALUD Y ASISTENCIA SOCIAL**





**MUNICIPALIDAD DE SAN RAFAEL**  
**CONSTITUCIONAL**  
 H. AYUNTAMIENTO MUNICIPAL  
 REGISTRO DE SALUD Y ASISTENCIA SOCIAL  
 2021-2024

**MUNICIPALIDAD DE SAN JUAN DE LOS RIOS**  
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**MUNICIPALIDAD DE SAN JUAN DE LOS RIOS**  
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 REGISTRO DE SALUD Y ASISTENCIA SOCIAL  
 2021-2024

Puesto	Grado	Clave de Puesto	Numero de plazas	Salario Mensual		Compensación Mensual		Subs al Empleo Mensual		Pensión Alimenticia Mensual		Sueldo Neto Mensual F=A+B+C+D+E		Sueldo Neto Anual F=A+B+C+D+E
				Minimo	Maximo	Minimo	Maximo	Minimo	Maximo	Minimo	Maximo	Minimo	Maximo	
Fononero	A	FN101	6	\$3,839.82	\$4,968.92	\$0.00	\$0.00	\$1,684.18	\$31.08	\$0.00	\$0.00	\$4,000.00	\$5,000.00	\$48,000.00
Fotografar	A	FTG01	1	\$4,968.92	\$6,102.86	\$0.00	\$0.00	\$31.08	\$0.00	\$0.00	\$0.00	\$5,000.00	\$6,000.00	\$60,000.00
Ingeniero	A	IGN01	1	\$7,551.20	\$9,673.28	\$0.00	\$0.00	\$0.00	\$0.00	\$153.78	\$0.00	\$6,000.00	\$7,000.00	\$84,000.00
Jardinero	A	JRD01	1	\$3,839.82	\$4,968.92	\$0.00	\$0.00	\$160.18	\$31.08	\$0.00	\$0.00	\$4,000.00	\$5,000.00	\$48,000.00
Licenciado	A	LCN01	1	\$13,450.92	\$15,994.16	\$0.00	\$0.00	\$0.00	\$0.00	\$1,450.92	\$0.00	\$12,000.00	\$14,000.00	\$144,000.00
Licenciado	B	LCN02	1	\$8,673.28	\$11,004.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,000.00	\$7,000.00	\$84,000.00
Licenciado	A	LCN03	1	\$6,102.86	\$7,551.20	\$0.00	\$0.00	\$0.00	\$0.00	\$102.86	\$0.00	\$6,000.00	\$7,000.00	\$84,000.00
Limpieza	A	LM101	7	\$8,673.28	\$11,004.56	\$0.00	\$0.00	\$0.00	\$0.00	\$673.28	\$0.00	\$8,000.00	\$10,000.00	\$120,000.00
Limpieza	A	LM102	11	\$2,745.98	\$4,968.92	\$0.00	\$0.00	\$254.02	\$31.08	\$0.00	\$0.00	\$3,000.00	\$3,000.00	\$36,000.00
Nutricionista	A	NT101	2	\$6,102.86	\$7,551.20	\$0.00	\$0.00	\$0.00	\$0.00	\$102.86	\$0.00	\$6,000.00	\$7,000.00	\$84,000.00
Oficial	A	OFC01	1	\$11,004.56	\$13,450.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,000.00	\$14,000.00	\$144,000.00
Oficial Mayor	A	OFM01	1	\$13,450.92	\$15,994.16	\$0.00	\$0.00	\$160.18	\$31.08	\$0.00	\$0.00	\$14,000.00	\$16,000.00	\$168,000.00
Partonero	A	PN101	6	\$3,839.82	\$4,968.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$5,000.00	\$60,000.00
Platero	A	PN001	2	\$6,102.86	\$7,551.20	\$0.00	\$0.00	\$0.00	\$0.00	\$102.86	\$0.00	\$6,000.00	\$7,000.00	\$84,000.00
Platero	B	PN002	1	\$3,839.82	\$4,968.92	\$0.00	\$0.00	\$0.00	\$0.00	\$102.86	\$0.00	\$4,000.00	\$5,000.00	\$60,000.00
Plomero	A	POE01	2	\$6,102.86	\$7,551.20	\$0.00	\$0.00	\$0.00	\$0.00	\$102.86	\$0.00	\$6,000.00	\$7,000.00	\$84,000.00
Policia Municipal	A	PMN01	10	\$8,673.28	\$11,004.56	\$0.00	\$0.00	\$0.00	\$0.00	\$673.28	\$0.00	\$8,000.00	\$10,000.00	\$120,000.00
Presidente Municipal	A	PRM01	1	\$40,536.76	\$93,646.32	\$0.00	\$0.00	\$0.00	\$0.00	\$7,536.76	\$23,646.32	\$40,000.00	\$50,000.00	\$600,000.00
Psicologo	A	PI001	1	\$3,839.82	\$4,968.92	\$0.00	\$0.00	\$160.18	\$31.08	\$0.00	\$0.00	\$4,000.00	\$5,000.00	\$60,000.00
Reclutador	A	RCP01	1	\$6,102.86	\$7,551.20	\$0.00	\$0.00	\$0.00	\$0.00	\$102.86	\$0.00	\$6,000.00	\$7,000.00	\$84,000.00
Recolector de Basura	A	RD801	1	\$8,673.28	\$11,004.56	\$0.00	\$0.00	\$0.00	\$0.00	\$673.28	\$0.00	\$8,000.00	\$10,000.00	\$120,000.00
Recolector de Basura	B	RD802	54	\$3,839.82	\$4,968.92	\$0.00	\$0.00	\$0.00	\$0.00	\$102.86	\$0.00	\$4,000.00	\$5,000.00	\$60,000.00
Regidor	A	RGD01	8	\$21,080.62	\$23,623.86	\$0.00	\$0.00	\$160.18	\$31.08	\$0.00	\$0.00	\$20,000.00	\$22,000.00	\$240,000.00
Secretario	A	SCF01	3	\$11,004.56	\$13,450.92	\$0.00	\$0.00	\$0.00	\$0.00	\$3,080.62	\$3,623.86	\$18,000.00	\$20,000.00	\$240,000.00
Secretario	B	SCF02	9	\$6,102.86	\$8,673.28	\$0.00	\$0.00	\$0.00	\$0.00	\$1,004.56	\$1,450.92	\$12,000.00	\$14,000.00	\$168,000.00
Secretario	C	SCF03	13	\$3,839.82	\$4,968.92	\$0.00	\$0.00	\$160.18	\$31.08	\$0.00	\$0.00	\$4,000.00	\$5,000.00	\$60,000.00
Secretario General	A	SGN01	1	\$18,537.38	\$21,080.62	\$0.00	\$0.00	\$0.00	\$0.00	\$2,537.38	\$3,080.62	\$18,000.00	\$20,000.00	\$240,000.00
Secretario Particular	A	SPR01	1	\$8,673.28	\$11,004.56	\$0.00	\$0.00	\$0.00	\$0.00	\$673.28	\$1,004.56	\$8,000.00	\$10,000.00	\$120,000.00
Secretario Privado	A	SPF01	1	\$21,080.62	\$23,623.86	\$0.00	\$0.00	\$0.00	\$0.00	\$3,080.62	\$3,623.86	\$20,000.00	\$22,000.00	\$240,000.00
Sindico Procurador	A	SNP01	1	\$23,623.86	\$30,076.50	\$0.00	\$0.00	\$0.00	\$0.00	\$3,623.86	\$5,076.50	\$20,000.00	\$22,000.00	\$240,000.00
Subdirector	A	SB01	1	\$13,450.92	\$15,994.16	\$0.00	\$0.00	\$0.00	\$0.00	\$1,450.92	\$1,994.16	\$12,000.00	\$14,000.00	\$144,000.00
Subdirector	B	SB02	4	\$6,102.86	\$8,673.28	\$0.00	\$0.00	\$0.00	\$0.00	\$1,004.56	\$1,450.92	\$6,000.00	\$7,000.00	\$84,000.00
Subdirector	C	SB03	1	\$3,839.82	\$4,968.92	\$0.00	\$0.00	\$0.00	\$0.00	\$102.86	\$673.28	\$4,000.00	\$5,000.00	\$60,000.00
Tesoro Municipal	A	TMN01	1	\$30,076.50	\$39,229.24	\$0.00	\$0.00	\$0.00	\$0.00	\$5,076.50	\$7,229.24	\$25,000.00	\$30,000.00	\$360,000.00
Titular	A	TL101	1	\$3,839.82	\$4,968.92	\$0.00	\$0.00	\$160.18	\$31.08	\$0.00	\$0.00	\$4,000.00	\$5,000.00	\$60,000.00
Tabalero	A	TB101	3	\$3,839.82	\$4,968.92	\$0.00	\$0.00	\$160.18	\$31.08	\$0.00	\$0.00	\$4,000.00	\$5,000.00	\$60,000.00
Tabalero	A	TAM01	1	\$6,102.86	\$7,551.20	\$0.00	\$0.00	\$0.00	\$0.00	\$102.86	\$551.20	\$6,000.00	\$7,000.00	\$84,000.00

**MUNICIPALIDAD DE SAN JUAN DE LOS RIOS**  
**CONSTITUCIONAL**  
 H. AYUNTAMIENTO MUNICIPAL  
 REGISTRO DE SALUD Y ASISTENCIA SOCIAL  
 2021-2024

